

The background features two sets of decorative, wavy, light blue lines that flow across the page. The top set of lines is positioned above the main title, and the bottom set is positioned below it, creating a sense of movement and depth.

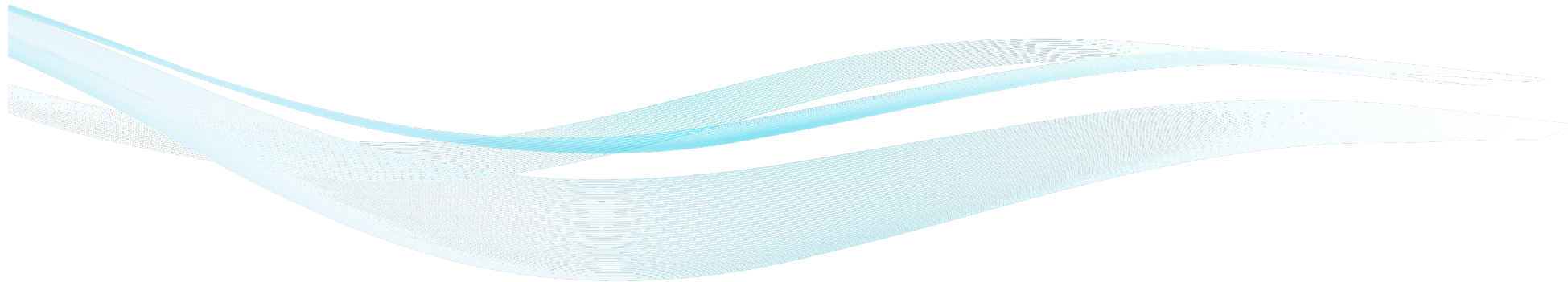
# ***How to Develop Myself for the Future***



★ ABOUT ME: Michael Laird



*FAST..... FORWARD*



# My Personal Growth Plan



**ACCIDENTAL** **vs** **INTENTIONAL**  
**GROWTH** **GROWTH**

*The*  
JOHN MAXWELL  
**Team**

Growth Habits from John Maxwell's 15 Invaluable Laws of Growth

The image features a central graphic with a light green background. On the left, the word 'ACCIDENTAL' is in dark blue, and on the right, 'INTENTIONAL' is in dark green. Below these, 'GROWTH' is written in the same colors. A central orange circle contains the text 'vs'. Above the text, there are icons: a small plant with three leaves on the left and a larger tree with many leaves on the right. A book cover for '15 Invaluable Laws of Growth' by John C. Maxwell is positioned in the upper center. At the bottom, the text 'Growth Habits from John Maxwell's 15 Invaluable Laws of Growth' is written in white. The background of the graphic is a blurred image of green grass blades.



# Famous Failures



# Mindsets



"Failure is an opportunity to grow"

## GROWTH MINDSET

"I can learn to do anything I want"

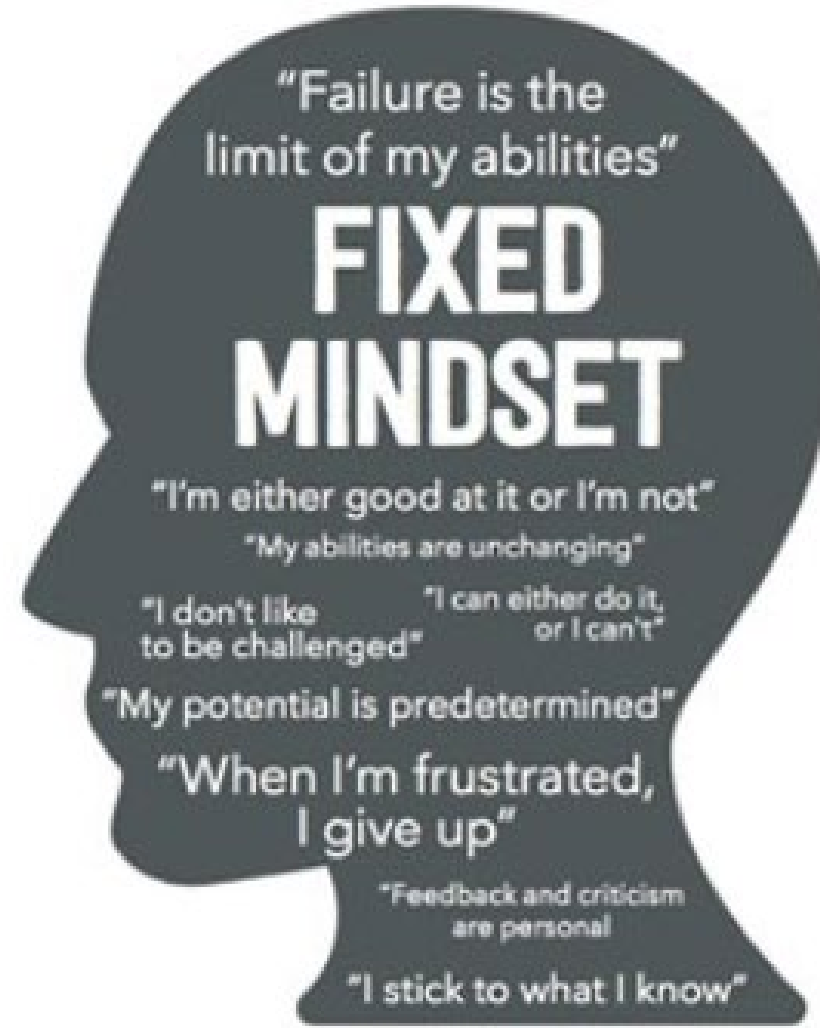
"Challenges help me to grow"

"My effort and attitude determine my abilities"

"Feedback is constructive"

"I am inspired by the success of others"

"I like to try new things"



"Failure is the limit of my abilities"

## FIXED MINDSET

"I'm either good at it or I'm not"

"My abilities are unchanging"

"I don't like to be challenged"      "I can either do it, or I can't"

"My potential is predetermined"

"When I'm frustrated, I give up"

"Feedback and criticism are personal"

"I stick to what I know"

# Mindset Responses

## Fixed

...avoid challenges

...gives up easily &  
slow to recover

...effort is weakness

...ignores negative

...threatened

**Challenges**

**Setbacks**

**Effort**

**Feedback**

**Others Success**

## Growth

...embrace challenges

...persists & resilient

...leads to mastery

...learning opportunity

...find lessons & inspiration




# Peer Coaching

What is a current situation you are facing?

- What are you struggling/stuck with? Why is this important to resolve?
- What do you want or need in this situation to change?
- What would be most helpful? What solutions have you explored?





A person is captured mid-air, jumping over a green field. The background is a soft, green-tinted landscape. The quote is overlaid in large white text.

**“Change is inevitable but  
personal growth is a choice.”**

~ Bob Proctor

[veeroesquotes.com](http://veeroesquotes.com)

DTX19