

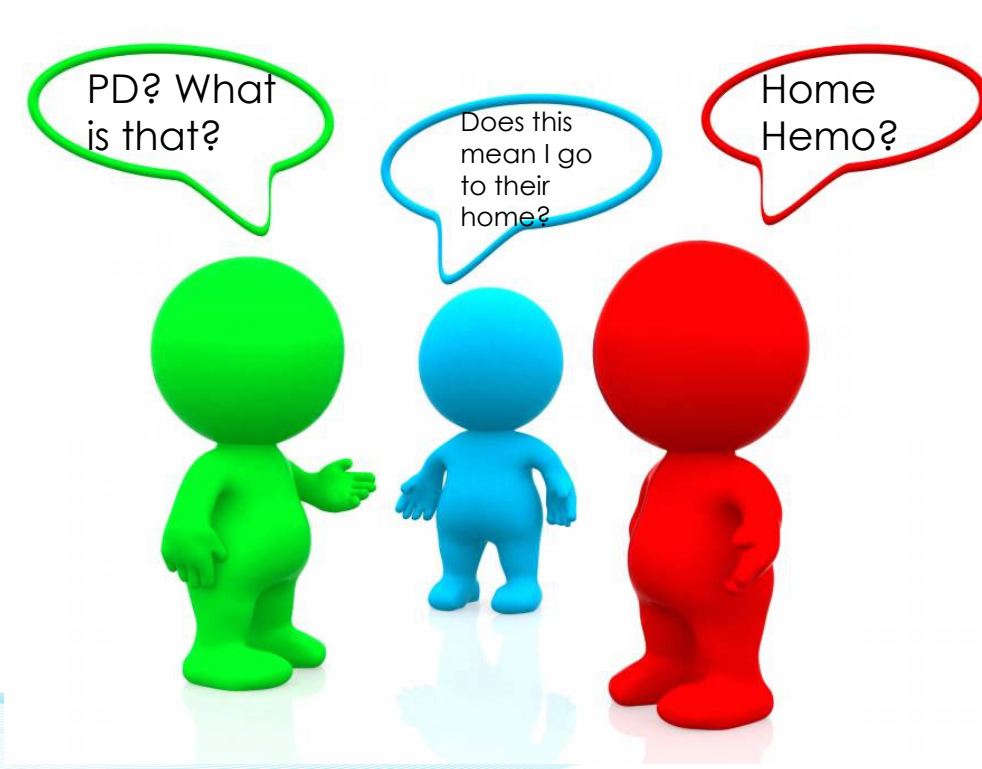
A NEW ROLE FOR CCHTS

The role of the CCHT in Home Dialysis Programs

Gale Schulke, RN CDN
Satellite Healthcare/WellBound



It isn't In center Hemo, so how would I fit?



CHANGE IS ON THE WAY....

Home is becoming the new normal for Dialysis.

1. Better for the Patients – retain residual function longer
2. Being used more and more for incremental dialysis
3. Less expensive to manage
4. Less impact on patient lives

Management of Home Dialysis

1. Introducing CCHTs into the Programs
2. Dealing with the RN shortage in many markets
3. Looking creatively at different roles in the Home Programs





State Laws regarding CCHT in the Home programs:

1. Many States have specific regulations, or, as in the case of California, laws governing what CCHTs can and cannot do with PD patients.
2. CCHTs must be phlebotomy certified in order to draw blood from any patient unless it is through a dialysis line in a fistula.



How are CCHTs utilized in the Home Programs?

- Clinic management
 - Supply Management – ordering and maintaining stock room
 - Training Room stocking and maintenance
 - Equipment management
 - Front desk support
 - Scheduling for the RNS/RD/SW
 - Greeting and rooming patients



Peritoneal Dialysis and Home Hemodialysis



- Observational
- Reinforce training that has been introduced by RN*
- Assisting pts with supply issues
- Home visits*
- Equipment set up*

- * Check regulations/laws in your State



Characteristics of the **RIGHT** CCHT for a Home Program



Not all techs have the personality to fit into a home program



hard-working personable
light-hearted
responsible open-minded
interesting funny likeable strong
intelligent understanding
thoughtful helpful devoted kind
smart noble considerate genuine
handsome attractive friend optimistic
listener father happy adventurous
athletic fun humorous
patient friendly courteous modest
objective giving employer positive
successful humble gentleman sincere
respectful good-natured passionate
supportive polite



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It is important that, as the Tech, you are a great fit, not just an “okay” fit.



For you to consider this position, you will need to take ownership. You could be the groundbreaker for other techs to get positions in the Home programs.



What makes a GREAT Fit?

1. Self Directed
2. All About **TEAM**
3. Good communication skills
4. The willingness to go the extra mile for patients
5. Reliable transportation
6. Willingness to learn
7. The understanding that as part of the “Home Team”, you will wear many hats.



NxStage Home Dialysis



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Home Hemodialysis Training

- Most HHD programs are using Nxstage
 - Maintenance is done primarily by Nxstage
 - CCHTs are expected to become an expert on how the machine works, how the parts go together, how to install the machine in the home and in the clinic
 - In most clinics the CCHT works directly with the HHD RN while patients are being trained.
 - Once a skill has been introduced, the Tech can then observe while the patient is setting up, releasing the RN to do other things.
 - Teaching cannulation and other fistula/graft access issues



HOME VISITS

CCHTs are often utilized for problems in the home for HHD.

Examples:

1. Water samples quarterly
2. Access issues*
3. Patient is unable to replace one of the components
4. Supply issues



IS HOME DIALYSIS IN YOUR FUTURE?



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