

Comments on Group Worksheets Submitted

Team	Comments
Bio-Mutts	Good problem statement... hope you make real life progress on this
Present Company	Solution incorporates closed loop communication (yay) and includes important comment slow attention to mach maint requests during low census can quickly turn to high need
Mavericks	Good understanding of high risk, need to reduce electrical risk, great situational awareness
West Texas, Oklahoma	Good priority setting in tornado selection, love express inclusion of patient perception of safety as well as staff in the goal
No Name 1 Trainees not ready	Non-blaming, system changing approach to current problem between training and clinic personnel, good choice of communication approach, strengthens mutual respect od team
No Name 2 Hand hygiene	Good problem description and adoption of the codeword to supportively keep staff on track when breach in practice is imminent. Great if this was response to participant share!
Coplon	Wall box management. Very effective use of collaboration and communication throughout plan. Linking monitoring and progress feedback rather than punishment flowed naturally!!
Tacos	Using closed loop communication with new staff to move possible reluctance to ask for clarification really captured the advantages of good communication systems/habits!
Mocha Divas	Love the combination of goal of not “throwing new team members to the wolves” with concrete actions like slowing down their expected time for put on and sharing strengths
M&Ms	Clear problem statement and identification of drivers. Hoping strategies suited to individual settings of the team members will be next step in problem solving
Grey’s Anatomy	Great application of SBAR technique to assure meaningful vital sign evaluation and keep it from being mindless despite constant repetition
Davita Divas	Such a good choice of first step in addressing patients covering of accesses: acknowledgement of risk. Like that next step, education includes nurses as well as patients
Bugs Specialist	Really good incorporation of patients into hand hygiene safety program, also at the audit end good break down and persistence in driving to 100% adherence
Booyah-Shakah	Shifting the clinic culture is a bold goal for trainee/veteran challenges (“not my job’) but the plan uses concrete mechanisms to get there, some already in place and can strengthen. Go!
3 Muskateers	Robust approach to guiding new team member to competence incorporating realistic expectation, feedback from new employee, encouragement and expectations
East/West Coast	Nice job of struggling trainee problem addressed combining key safety concepts blame free environment, team support, situational awareness with facility strategies like homeroom.
Chargers	Good adoption of teamwork strategies to replace individual “sink or swim” method but with a goal of each team member progressively succeeding in skills and time management

Though some teams were able to get further into specific strategies to address selected safety challenges, all teams listed here applied concepts from a Culture of Safety either to isolate a problem on which they would use safety strategies to address, or to describe how different factors combines to create safety challenges and attack those factors. The approaches taken ranged from noting that additional evaluation was needed to bold, comprehensive plans. Each team in this group, however, demonstrated the knowledge required to play an important role in establishing or maintaining a culture of safety in his/her workplace.

Thanks to all who participated in this effort! Bonnie